

Consultant Earning Chart

Order Type	Consultant Earnings (Discount) Amount	Consultant Earnings (Discount) Processed*	Personal Volume applied to your account
Consultant orders placed via CMOOnline, telephone or fax	30%	Earnings (discount) given at time of order	Same day order is received/processed
Customers' direct ship orders placed via Personal Web sites and creativememories.com, including software and downloads	30% (less 2.5% credit card transaction fee)	Weekly, after order is shipped, for previous week's orders (if using direct deposit*)	When order is shipped (Check order status for ship date.)
Photo Center and StoryBook purchases (excludes standard-sized prints and Prepaid Print Plan)	30% (less 2.5% credit card transaction fee)	Monthly, (paid mid-month for previous month's orders)	Day following the process date (Check order status for process date.)
Photo Center standard-sized prints and Prepaid Print Plan	No discount	N/A	N/A
Persona Imprinting	10%	Monthly, with monthly commission check, for previous month's orders	N/A

* Consultants not enrolled in direct deposit will be paid monthly by check.

Note: Earnings totaling less than \$10 will be applied to the following month and a check will be issued when the total exceeds \$10.

The retail amount of products counts toward Consultant personal volume on all product lines except Persona and Photo Center standard-sized prints and Prepaid Print Plan.

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